

Professional development system

7.6.3

A new four-level system of staff and defence courses for Canadian Armed Forces officers is being offered.

The Junior Staff Course, given at the Canadian Forces Staff School, Toronto, Ont., is a 10-week course conducted four times a year for junior captains selected from all officer classifications. Its aim is to prepare junior officers to perform staff functions of a general nature and to provide the foundation for their subsequent professional development. The course includes studies in staff duties, the communication process, service knowledge, leadership and management, professionalism and current affairs.

The Junior Command and Staff Course (Land) is a 16-week course given twice a year at the Canadian Land Forces Command and Staff College, Kingston, Ont. This course is designed to meet the need for performance-oriented command and staff training for selected junior officers employed in land force operations.

The Command and Staff Course is a 44-week course given at the Canadian Forces Staff College, Toronto, Ont., which is intended to develop selected officers for senior command and staff appointments. In broad terms the curriculum includes military studies, executive development studies, and national and international studies. The student body normally consists of Canadian Forces majors from all classifications and a limited number of foreign officers.

The National Defence College Course, Kingston, Ont., is a 47-week course for senior military officers and civilian officials of government departments and the private sector. It enables course members to study aspects of national and international affairs which affect Canada's defence. Lecturers are chosen from leaders in various fields in Canada and other countries. Field study trips in Canada and abroad familiarize students with conditions which affect Canada.

University of Manitoba program. The Department of National Defence has an agreement with the University of Manitoba to allow Armed Forces personnel and their dependents to work toward university degrees. This special program was developed because of the recognition of difficulties encountered by service personnel and their dependents in pursuing studies toward a university degree. Frequent transfers and non-acceptance by some universities of other universities' credits have led some service people to the accumulation of far more credits than were actually required for a degree. Under this program, servicemen and dependents can achieve credits with the University of Manitoba, and complete studies elsewhere, with the University of Manitoba granting the degree.

The cadet movement

7.6.4

Three civilian agencies sponsor the cadet movement in Canada. The Air Cadet League of Canada, the Army Cadet League and the Navy League of Canada promote the Royal Canadian Air Cadets, the Royal Canadian Army Cadets and the Royal Canadian Sea Cadet Corps for boys between the ages of 13 and 18. In addition the Navy League has two other organizations, the Navy League Cadets for boys ages 11 to 13 and the Wrenette Corps for girls. The Department of National Defence supports these leagues in their objectives of developing good citizenship, leadership and physical fitness among the youth of this country. The department provides a number of summer camps across the country, and sponsors exchange programs between provinces, and with the United States, Britain, and several European countries.

Military assistance programs

7.6.5

Canada assists many Commonwealth and non-NATO countries by sending military training teams to those countries or by training a small number of military personnel in Canada. Training teams are sent to countries such as Ghana and Tanzania. Training in Canada is offered to developing countries such as Cameroon, Jamaica, Kenya, Malaysia, Nigeria, Singapore and Zambia.

Canada provides training facilities for some NATO countries on a cost-recovery basis according to the provisions of the Visiting Forces and the NATO Status of